


MEMORANDUM OF AGREEMENT
BETWEEN
NEGROS ORIENTAL STATE UNIVERSITY


AND
GLOBAL INITIATIVE FOR EXCHANGE AND DEVELOPMENT INC.
SEC Registration No: CN201533986

This Memorandum of Agreement made and between:


NEGROS ORIENTAL STATE UNIVERSITY, a higher education institution duly organized and existing under Republic Act No. 9299, titled "An Act Converting the Central Visayas Polytechnic College (CVPC) into a State University to be Known as the Negros Oriental State University (NORSU)," with its principal office at Kagawasan Avenue, Dumaguete City, Negros Oriental, 6200, Philippines, represented by its University President, **DR. NOEL MARJON E. YASI**, hereinafter referred to as '**NORSU**';


- and -


The **GLOBAL INITIATIVE AND EXCHANGE DEVELOPMENT INC.**, a non-government and non-profit organization, that aims to promote participation of people through the spirit of volunteerism and empowerment of local communities for sustainable development, with principal office address at Door 4, 2F, Causing Feria Building, Block 145, Osmeña Blvd., Cebu City, 6000 Philippines represented by its President and Chief Executive Officer, **MS. RHENELYN QUEEN P. DADULO**, hereinafter referred to as "**GIED**";

Both parties clarify and agree to make a signed Agreement about promotion and adoption of volunteerism as a strategy for development, Foreign Volunteer(s) Placement, Management and Implementation of volunteer related programs, projects and activities with requirements and regulations as follows:

Article 1
Aim and Purpose

This agreement aims to build cooperation relationship between **BOTH PARTIES** to adopt and strengthen the practice of volunteerism as a strategy to attain national development and international understanding as reflected under the Republic Act 9418.

Section 12.b. of RA 9418 mentions the Integration of volunteerism in the Basic and Higher Education Curriculum, which states that: "The Department of Education (DepEd) and the Commission on Higher Education (CHED) shall integrate volunteerism as part of the curriculum in basic and higher education to raise the consciousness of the youth and develop the culture of volunteerism among the citizenry.

NORSU recognizes the importance of mainstreaming volunteerism in the academe as means to instill the values of social responsibility, leadership, and service among its students, faculty, alumni, and staff:

GIED as an International Voluntary Service Organization values global peace and unity through inter-cultural understanding and international cooperation, strives to actively engage with development-based organizations, practitioners,

and peoples to promote sustainable communities as well as encourage people to do voluntary services and contribute to social progress.

Article 2

Range

Range of this Agreement covering the activities are as follows:

1. Joint benefit and optimization of volunteerism for development
2. GIED facilitates the promotion, recruitment and deployment of international and Filipino participants to international and or local voluntary service.
3. Volunteer(s) provide support to different social development services of NORSU.

Article 3

Duties and Responsibilities

1. NORSU has duties and responsibilities as follows:

- a. Share information about volunteer development programs and or social development service opportunities to GIED.
- b. Select and approve the foreign volunteer(s) application from GIED.
- c. Provide supervisor and mentor to the foreign volunteer(s)
- d. Provide orientation, feedback, monitoring and evaluation and other capacity building related activities to the foreign volunteer(s)
- e. Support GIED by providing good accommodation, transportation during official business, etc. that is needed by the volunteer(s) during their official stay with NORSU.
- f. Give permission, sign and fulfill agreement forms and other documents needed for deployment of volunteer(s) to GIED.
- g. Provide local protection and safety to volunteer(s) during official stay with NORSU, including giving of official information about the presence of foreign volunteers to local official authorities at the time of arrival maximum in a period of 1 x 24 hours (if necessary).
- h. Prepare a five working days schedule of work and activities to volunteer(s) or 30-40 hours work per week, excluding official holidays and two days off (preferably Saturday and Sunday) per week.
- i. Special for Long Term Volunteer program, provide Cebuano language lessons to foreign volunteer(s) who are deployed from 6-12 months with a minimum of two times per week lessons at 2-3 hours per session in the first 2 months stay of the foreign volunteer with NORSU in order to learn to communicate with local staff, host family and local people.
- j. Assist and or accompany foreign volunteer(s) to visit/see a Medical Practitioner (Doctor) or go to the hospital in case the foreign volunteer experiences health issues or illness and shall inform GIED.
- k. Provide or assign/recommend qualified host family to GIED in case NORSU cannot accommodate the foreign volunteer(s).
- l. Other tasks, advocacy and activities that would fulfill the volunteer program and social development initiatives.

2. GIED has duties and responsibilities as follows:

- a. Promote NORSU international volunteer placement opportunities, advocacy and related social development initiatives to its international partner organizations around the world;
- b. Provide orientation, feedback, monitoring and evaluation sessions with NORSU relative to the implementation of the foreign volunteer(s) deployment and or volunteer development program;

- c. Recommend foreign volunteer(s) application to NORSU; who will give time and effort to any volunteer program, community extension services initiatives and other services to support NORSU volunteerism for development.
- d. Provide data and information about the foreign volunteer(s) following the privacy data act to NORSU for official purpose only;
- e. Prepare and coordinate visa applications and or extensions of foreign volunteer(s);
- f. Prepare and conduct on-arrival, feedback, monitoring and evaluation sessions and other related capacity building programs to foreign volunteer(s);
- g. Inform government/official authorities on the placement of foreign volunteer(s) to NORSU to help insure their security and safety.
- h. Place foreign volunteer(s) to NORSU and provide mentoring and other related technical/coordinative support to the NORSU.
- i. Other tasks, advocacy and activities that would fulfill the volunteer program and social development initiatives.

Article 4 The Validity

1. This agreement is valid as long as the volunteer(s) will be exposed to work in any education, community development and other related social development services of NORSU in the place that will be determined and in consideration of appropriate manner and conduct in the local community identified.
2. NORSU will receive foreign volunteer(s) from GIED in a _____ year(s) period from _____ and if necessary this agreement could be extended.

Article 5 Expenses

1. All preparation and arrival expenses of foreign volunteer(s) (promotion, recruitment, flight ticket, visa, health and travel insurance, official transportation, training, monitoring and evaluations) in the scope of this cooperation will be borne by GIED;
2. Expenses of foreign volunteer(s) during living/hosting that include, accommodation, transportation for official business and Cebuano language lessons in the scope of this cooperation will be borne by NORSU;
3. GIED will subsidize part of the living/hosting food costs upon agreement with the NORSU if necessary.

Article 6 Non-Use of Name and Logo

EACH PARTY understands and agrees that it has no right to use the other Party's name, trademarks or logos without the owner's prior written consent in each instance, including without limitation, for publicity or public relations purposes which consent may be withheld for any reason. GIED is permitted to use NORSU logo/s for utilization in the press release of the partnership, provided that such materials/write-ups will be subject to written approval from BOTH PARTIES before posting.

Article 7 Data Privacy

The parties shall at all times treat with utmost confidentiality and not disclose any information that may pass through among the parties under the MOA and deemed as sensitive unless ordered by the court.

In the performance of their commitments under this MOA, the parties must ensure the privacy and security of any and all confidential, privileged, personal and or sensitive information that the parties and their officers, employees or agents may have access to; and shall store, use, process and dispose the said information in accordance with RA 10173 or the Data Privacy Act of 2012, its implementing rules and regulations, and applicable National Privacy Commission (NPC) issuances.

In case of data sharing of confidential, privileged, personal and or sensitive information, the parties will execute a Data Sharing Agreement, consistent with NPC Circular No. 16-02 on Data Sharing involving Government Agencies.

Any violation of this clause and any of the provisions of the said law and issuances committed by the aforementioned persons shall be subject to corresponding sanctions, penalties and or fines under the said law without prejudice to any other applicable civil and or criminal liability. This clause shall survive the termination or expiration of this MOA.

Article 8 Management Conflict

If there are differences of interpretation and or implementation of this cooperation, NORSU agrees to solve the problem by discussion and agreement with GIED.

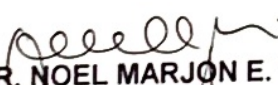
Article 7 Amendment


This Agreement could be changed or modified with approval from BOTH PARTIES.

Article 8 Closing

This Agreement is made and signed in two original documents on standard paper; each has the same legal force after undersigned by BOTH PARTIES.

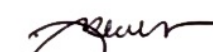
Thus, this Agreement has been made in good spirit of cooperation to be obeyed and implemented by BOTH PARTIES.


DR. NOEL MARJON E. YASI
University President
Negros Oriental State University


RHENELYN QUEEN P. DADULO
President and CEO
Global Initiative For Exchange and
Development Inc.

WITNESSES


DR. CRAIG N. REFUGIO
Director, Office of International Linkages


MARY JANE V. ABARICO
GIED

ACKNOWLEDGEMENT

(REPUBLIC OF THE PHILIPPINES) S.S
Dumaguete City

BEFORE ME, a Notary Public for and in the above jurisdiction, personally appeared the following:

NAME	VALID EVIDENCE OF IDENTITY	DATE/PLACE ISSUE
1. NOEL MARJON E. YASI	<u>1992NEY0148M</u>	<u>07/11/2024</u> <u>NORSU</u>

Known to me the named persons who executed the foregoing instrument and acknowledged to me that the same is their own free will and voluntary act deed.

This instrument consists of four (4) pages including this page wherein this Acknowledgement is written, and is signed by the parties and their instrumental witnesses on each and every page hereof.

WITNESS MY HAND AND SEAL, this 03 FEB 2025 day of _____ at Dumaguete
City, Philippines.

NOTARY PUBLIC

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Series of 2025 ;


ATTY. FRANCES EMILIA SANCHEZ
Commission No. 2624-066 until 12/31/2025
for Dumaguete City, Sibulan, Bacong, Valencia,
Dauin, Zamboanguita, Siaton Negros Oriental
IBP No. 517693, 01/20/2025, Metro Manila
PTR No. 1327224A, 01/02/2025, Negros Oriental
MCLE Compliance No. VII-0617466 until 04/14/2025
Roll No. 67257, 05/24/2017